



On the OIT Culture Value of Respect

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The Golden Rule
TREAT OTHER PEOPLE THE
WAY YOU WOULD LIKE TO
BE TREATED
WITH RESPECT

Image Source:
<https://coffeepartyusa.com/2018/04/08/hello-world/>



Image Source:
<https://mikecardus.com/your-dont-need-team-building-or-leadership-development/>

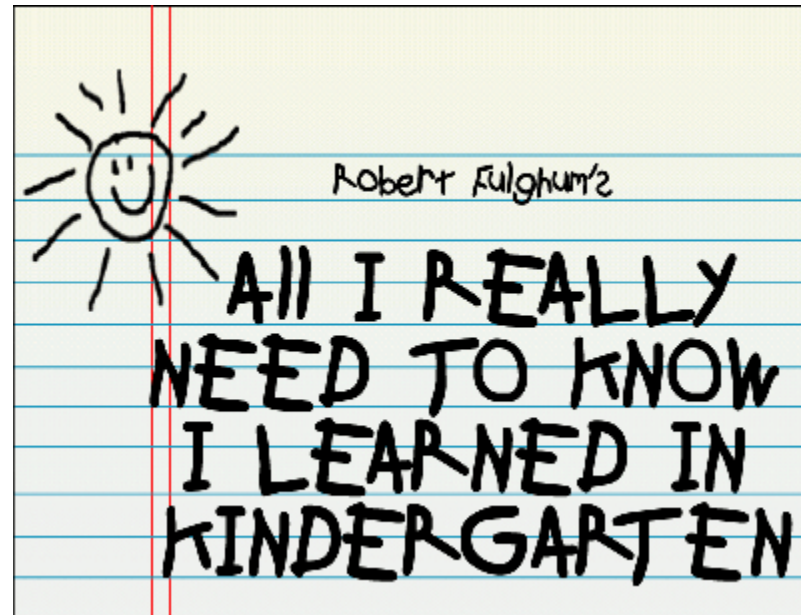
Effects of Workplace Incivility

- 48% intentionally decreased their work effort.
- **38% intentionally decreased the quality of their work.**
- 80% lost work time worrying about the incident.
- **63% lost work time avoiding the offender.**
- 66% said that their performance declined.
- **78% said that their commitment to the organization declined.**
- 12% said that they left their job because of the uncivil treatment.
- **25% admitted to taking their frustration out on customers.**

Source: [The Price of Incivility \(hbr.org\)](http://hbr.org)

Promoting a Culture of Respect

- Greetings
- Cleaning up your own mess
- Pitching in to help others
- Giving space
- Listening
- Encouraging
- Comforting
- Caring





What's the impact, OIT?

- Increases job satisfaction
- Increases employee engagement
- Promotes a FAIR environment: there is no room for harassment/favoritism/bullying
- It is a STRESS Reducer: no reason to be stepped on or stepped over
- Improves KNOWLEDGE sharing

Image Source: [The Root Of Respect
\(arisingcourage.com\)](http://arisingcourage.com)

Do I have a friend at work?

- Stay ENGAGED
- Stay HAPPY
- Stay SANE



Image Source: <https://quotesnhumor.com/best-friend-quotes-true-friendship-starts-here/>

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