

# BRILLIANT FUTURE

THE CAMPAIGN FOR UCI

## Transparency in the Workplace

June 30, 2020

OIT Staff Meeting

# Transparency



# Transparency:

## Superpower Attributes

- ✓ Builds trust
- ✓ Increases advocacy
- ✓ Strengthens engagement
- ✓ Builds commitment
- ✓ Builds strong loyalty



# Trust

- ✓ Trust is the foundation and a direct result of open communication and collaboration.
- ✓ Trust bonds us together as a unified community.



# Advocacy:

Transparency lends itself to advocacy.

- ✓ We want you to feel empowered to be an advocate for OIT.
- ✓ Promote our organization not only within OIT, but to our customers and campus leaders.
- ✓ Develop stronger connections.

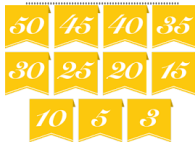


# ✓ Loyalty

Your dedication to OIT and the university speaks volumes and symbolizes your loyalty to OIT's mission.

- ✓ Technology Communications
- ✓ Collaboration Tools
- ✓ Student Resources
- ✓ Facilitating Instruction
- ✓ Remote Work Support

*Congratulations*  
**STAFF SERVICE AWARDS**  
HONOREES



# Engagement

- ✓ Provides a true sense of connection
- ✓ Common purpose
- ✓ Shared sense of meaning
- ✓ Transparent communication is key to effectively engaging with one another



# Commitment

- ✓ Demonstrates enthusiasm towards a task or assignment
- ✓ Feeling a sense of pride in achieving your goals
- ✓ Achieving a common goal within the organization
- ✓ Being passionate
- ✓ Strong work ethic (committed to our vision and goals)



# SUMMARY

Transparency in the workplace is like a superfood:

- ✓ Prevents build-up in our organization's arteries
- ✓ Keeps OIT's backbone strong and resilient to decay
- ✓ Keeps our minds sharp and engaged
- ✓ Keeps our immune system strong

**You** are all important to the success of OIT. And, transparency is a key element to achieving our success.

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